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| Bridgewater Dairy Farms  Bridgewater Dairy LLC, Bridgewater Farming LLC,  Oakshade Dairy LLC, Bridgewater-Indiana Dairy LLC.  Employment Application |  |

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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | |
| Position(s) Applied for: | | | | | | | | | | | | | | | | Date of Application: | | | | | | | | |
| Location available to work at: | | | | | | | | Bridgewater Dairy (Montpelier, Oh) | | | | | | | | Bridgewater Farming (Montpelier, Oh) | | | | | | | | |
|  | | | | | | | | Oakshade Dairy (Lyons, Oh) | | | | | | | | Bridgewater-Indiana Dairy (Fremont, In) | | | | | | | | |
| Last Name | | |  | | | | | | | First |  | | | | | | | M.I. | | Date | |  | | |
| Street Address | | | |  | | | | | | | | | | | | | | Apartment/Unit # | | | |  | | |
| City |  | | | | | | | | | State |  | | | | | | | ZIP |  | | | | | |
| Phone |  | | | | | | | | | E-mail Address | | |  | | | | | | | | | | | |
| Date Available | | | |  | | | | |  | | | | | | | | Desired Salary | | |  | | | | |
| Are you a citizen of the United States? | | | | | | | | YES | | NO | If no, are you authorized to work in the U.S.? | | | | | | | | | | | YES | | NO |
| Have you ever worked for this company? | | | | | | | | YES | | NO | If so, when? | | | |  | | | | | | | | | |
| Have you ever been convicted of a felony? | | | | | | | | YES | | NO | If yes, explain | | | |  | | | | | | | | | |
| Have you ever been a member of an activist organization? | | | | | | | | | | YES | NO | | | If under the age of 18 can you provide proof of eligibility to work? | | | | | | | YES | | NO | |
|  | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | |
| High School | | |  | | | | | | | Address |  | | | | | | | | | | | | | |
| From | |  | | | To |  | Did you graduate? | | | YES | NO | | | Degree | |  | | | | | | | | |
| College | |  | | | | | | | | Address |  | | | | | | | | | | | | | |
| From | |  | | | To |  | Did you graduate? | | | YES | NO | | | Degree | |  | | | | | | | | |
| Other | |  | | | | | | | | Address |  | | | | | | | | | | | | | |
| From | |  | | | To |  | Did you graduate? | | | YES | NO | | | Degree | |  | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | |
| References | | | | | | | | | | | | | | | | | | | | | | | | |
| Please list three professional references. | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Name | | |  | | | | | | | | | Relationship | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | Phone | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | |
| Full Name | | |  | | | | | | | | | Relationship | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | Phone | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | |
| Full Name | | |  | | | | | | | | | Relationship | | | |  | | | | | | | | |
| Company | | |  | | | | | | | | | Phone | | |  | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | |

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| Previous Employment | | | | | | | | | | | | | | | | | |
| **Company** | | |  | | | | | | | | Phone |  | | | | | |
| Address | |  | | | | | | | | | Supervisor | |  | | | | |
| Job Title | |  | | | | | | Responsibilities | | |  | | | | |  |  |
| From |  | | | | To |  | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | YES | | NO |  | | | | | |
| **Company** | | |  | | | | | | | | Phone |  | | | | | |
| Address | |  | | | | | | | | | Supervisor | |  | | | | |
| Job Title | |  | | | | | | Responsibilities | | |  | | | | |  |  |
| From |  | | | | To |  | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | YES | | NO |  | | | | | |
| **Company** | |  | | | | | | | | | Phone |  | | | | | |
| Address | |  | | | | | | | | | Supervisor | |  | | | | |
| Job Title | |  | | | | | | Responsibilities | | |  | | | | |  |  |
| From |  | | | | To |  | Reason for Leaving | |  | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | YES | | NO |  | | | | | |
|  | | | | | | | | | | | | | | | | | |
| Disclaimer and Signature | | | | | | | | | | | | | | | | | |
| I certify that my answers given herein are true and complete to the best of my knowledge.  I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information whether favorable or unfavorable about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.  I understand that as part of the processing procedure for my employment application an investigative report regarding my criminal record, including misdemeanors and traffic violations, may be completed. I also understand that if I am denied a job based on information in that report, I will be supplied with a copy of that report.  I hereby understand and acknowledge that unless otherwise defined by applicable law any employment relationship with this organization would be of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge employee at any time or with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.  I understand that as a condition of employment, I may have to undergo a drug/alcohol test and/or a physical examination. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand, Also, that I am required to abide by all rules and regulations of the employer. | | | | | | | | | | | | | | | | | |
| Signature | | | | | | | | | |  | | | | | | | |
|  | | | |  | | | | | | | | | | Date |  | | |